

**PARTIAL SCHOOL RETURN - COVID-19 – Please note many further actions taken indicated as yes – this will be a wait and see if current ideas work**

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Hazard/ Activity	Persons at Risk	Risk	Control measures in use	Action taken	Further Action Required	
					YES	NO
Arriving to school	Pupils Staff Parents Others	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>Consider where possible, having a one-way system introduced when parents bring pupils to school (e.g. They could enter through the carpark gates and leave via the school pedestrian gate)</li> <li>2 metre rule to be enforced while they are waiting for staff to receive their children</li> <li>Staff member who is possibly outside enforcing the rules should wear a face covering and gloves.</li> </ul>	<p>One way system both schools – arrowed in paint and 2m indicated</p> <p>Gloves and Facemask not worn but will review – want to not scare children</p>	<b>X</b>	
Staff receiving child from Parent	Staff	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>Staff receiving children to consider wearing a face covering and gloves.</li> <li>Staff will direct children to either use the hand sanitiser and proceed to their classroom (another member of staff supervise pupils) or they will be directed to the wash rooms to wash their hands (member of staff will supervise)</li> </ul>	<p>Staff will be more than 2m away</p> <p>All children wash hands on entering building</p>		<b>X</b>
Classroom set up	Staff Children	Spread of Infection due	<ul style="list-style-type: none"> <li>The classroom must be set up to ensure a 2-metre rule is in place between each child (unless siblings in the same class and they may sit together)</li> </ul>	15 per class following		<b>X</b>

		to close contact	<ul style="list-style-type: none"> <li>The teacher's desk must be kept 2 metres away from the children's tables/desks.</li> <li>Tissues available on each table for pupils to use when coughing or sneezing and they must go into a bin after one use.</li> </ul>	government guidelines  2m no go zone at front of class  Tissues and lidded bins provided		<b>X</b>  <b>x</b>
Classroom Lessons	Staff Children	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>Teaching staff must keep that safe distance at all times where possible when teaching.</li> <li>Where children may require extra assistance a 2 metre rule must try to be enforced.</li> </ul>	School policy will be followed with exclusion used as deterrent		<b>X</b>  <b>x</b>
Children requiring to use the toilet in lesson times	Children Staff	Infection Control	<ul style="list-style-type: none"> <li>Inform the child of the importance of washing their hands after using the toilet and where possible on their return to the classroom use the hand sanitiser on entering the classroom.</li> </ul>	Hands washed on every return – staff members on toilets ensuring children wash their hands		<b>x</b>
Break times	Children	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>Children informed again of the importance of social distancing whilst outside.</li> </ul>			<b>X</b>

			<ul style="list-style-type: none"> <li>Supervising staff must keep a 2 metre distance from each other at all times.</li> </ul>			<b>x</b>
Break Times – Staff Room	Staff	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>Staff must sit at least 2 metres apart from each other</li> <li>Staff must make their own drinks/food and wash and dry their own cups and other crockery and utensils</li> </ul>	Staff room limited to 2 staff – rest areas provided – staff encouraged to eat outside		<b>X</b>
Break Times Classrooms	Staff Children	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>Clean tables and door handles with a disinfectant or disinfectant spray.</li> <li>Wear gloves whilst carrying out this task and wash hands after cleaning.</li> </ul>	Desks wiped whenever possible		<b>X</b>
Lunch breaks	Staff	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>Lunch tables are positioned 2 metres apart in dining hall or where required classrooms are utilised to ensure safe social distancing is continued.</li> <li>Catering staff may consider wearing a mask while serving large volumes of children.</li> </ul>	Lunch in classrooms – no contact with catering staff (packed lunches)		<b>X</b>
First Aid – minor treatment	Staff Children	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>Where minor first aid treatment is required First Aiders must ensure they wear gloves and a face covering when dealing with injuries.</li> <li>Where possible (age and maturity of child) ask them to wipe away any blood or hold cold compresses etc.</li> <li>Ensure records of injury and treatment are recorded and who administered first aid treatment.</li> </ul>	<p>First aid to take place in class</p> <p>Any serious incidents parents called to clean child up</p>		<b>X</b>
						<b>X (NA)</b>

			<ul style="list-style-type: none"> <li>Always wash hands after contact</li> </ul>	First aid protocol stays the same		x
First Aid – Life threatening	Staff Children	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>In the event of a serious injury or incident call 999 immediately.</li> <li>Wear face covering and gloves when in close contact or dealing with bodily fluids</li> <li>In the event of CPR being required it is advised only chest compressions are given and use of a defib if available.</li> <li>Always wash hands after contact</li> </ul>			X X X x
First Aid & Medication	Staff Pupils Others	First Aid Procedures	<ul style="list-style-type: none"> <li>First Aiders must always wear gloves when administering first aid procedures.</li> <li>It is advisable a face covering is worn if having to deliver close contact first aid. (always refer to up to date information from Gov.UK)</li> <li>Any dressings used to be double bagged.</li> <li>Where any medications are administered try and encourage the pupils to self-administer or consider wearing a face covering (always refer to up to date information from Gov.UK)</li> </ul>			X X X x
Intimate Care	Staff	Lack of infection Control	<ul style="list-style-type: none"> <li>When staff are carrying out any intimate care they must:</li> <li>Wear Gloves</li> <li>Wear an apron</li> <li>Wear a mask</li> <li>Nappies, wipes etc. must be double bagged and placed into a bin (preferably a closed bin)</li> </ul>			X X X X X

			<ul style="list-style-type: none"> <li>• Soiled clothes to be double bagged and given to Parents on collection of child.</li> <li>• Staff must wash their hands once gloves and masks are removed</li> <li>• Record all intimate care carried out.</li> </ul>			<p><b>X</b></p> <p><b>x</b></p>
Children who are upset	Staff	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>• Where a child is upset it is advised still trying to maintain a safe distance whilst offering comfort to child.</li> <li>• Encourage child to use a tissue to wipe eyes/nose etc.</li> <li>• If contact is required, consider wearing a face covering.</li> <li>• Wash hands after contact</li> </ul>			<p><b>X</b></p> <p><b>X</b></p> <p><b>X</b></p> <p><b>X</b></p>
Children with behavioural issues	Staff	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>• Where possible allow the child to vent their frustrations</li> <li>• Where possible allow child to be in a room on their own or outside</li> <li>• If team teach techniques are required, it is advised face coverings and gloves are worn.</li> </ul>	NA – children likely to display this are at home		<p><b>X</b></p> <p><b>X</b></p> <p><b>x</b></p>
Children leaving at the end of the school day. Primary	Staff Parents Others	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>• One way system in place with a staff member supervising outside to inform Parents to abide by the 2 metre social distancing rule.</li> <li>• Consider staggered leaving times.</li> <li>• Children released when Parent is next in queue and child will be fetched from classroom. Consider radio communication to staff in classrooms.</li> </ul>	Trialling playground wait – see earlier for marking details – one way system in place  Staggered start and		<p><b>X</b></p> <p><b>X</b></p> <p><b>x</b></p>

				leaving times in place		
Parent wishing to talk to staff	Staff	Spread of Infection due to close contact	<ul style="list-style-type: none"> <li>• Parents will be informed that all conversations with staff will be either over the phone or email initially</li> <li>• Parents will be discouraged in congregating around the school site.</li> </ul>	In staff and parent handbook		X  x
Awareness of policies / procedures / Guidance	Staff Pupils Others	Inadequate information	<ul style="list-style-type: none"> <li>• All staff, returning back to work must ensure they are aware of the current guidelines in regard to safe distancing and washing hands on a regular basis.</li> <li>• All staff are able to access the following information on-line for up to date information on COCID-19 <ul style="list-style-type: none"> <li>➤ Public Health England</li> <li>➤ Gov.co.uk</li> <li>➤ NHS</li> <li>➤ DfE</li> <li>➤ Department for Health and Social Care</li> </ul> </li> <li>• The relevant staff receive any necessary training that helps minimise the spread of infection, e.g. infection control training. (washing of hands, cleaning up bodily fluids)</li> <li>• Staff are made aware of the school's infection control procedures in relation to coronavirus via email or staff meetings and contact the school as soon as possible if they believe they may have been exposed to coronavirus.</li> <li>• Parents are made aware of the school's infection control procedures in relation to coronavirus via letter, posters or social media – they are informed that they must contact the school as soon as possible if they believe their child has been exposed to coronavirus.</li> </ul>	Information in staff and parent handbook		X   X   X   X







			<ul style="list-style-type: none"> <li>• If unwell pupils and staff are waiting to go home, they are instructed to use different toilets to the rest of the school to minimise the spread of infection.</li> <li>• Any pupils who display signs of infection are taken home immediately, or as soon as practicable, by their parents – the parents are advised to contact NHS 111 immediately or call 999 if the pupil becomes seriously ill or their life is at risk.</li> <li>• Any members of staff who display signs of infection are sent home immediately and are advised to contact NHS 111 immediately or call 999 if they become seriously ill or their life is at risk.</li> <li>• Any medication given to ease the unwell individual's symptoms, e.g. Paracetamol, is administered in accordance with the Administering Medications Policy.</li> </ul>			<p style="text-align: center;"><b>x</b></p> <p style="text-align: center;"><b>x</b></p> <p style="text-align: center;"><b>x</b></p> <p style="text-align: center;"><b>x</b></p>
Spread of infection	Staff Pupils Others	Lack of infection control	<ul style="list-style-type: none"> <li>• Spillages of bodily fluids, e.g. respiratory and nasal discharges, are cleaned up immediately in line with guidance, using PPE at all times.</li> <li>• Parents are informed not to bring their children to school or on the school premises if they show signs of being unwell and believe they have been exposed to coronavirus.</li> <li>• Staff and pupils do not return to school before the minimum recommended exclusion period (or the 'self-isolation' period) has passed, in line with national guidance.</li> <li>• Pupils who are unwell are not taken on school trips or permitted to enter public areas used for teaching, e.g. swimming pools.</li> </ul>	No trips taking place		<p style="text-align: center;"><b>X</b></p> <p style="text-align: center;"><b>X</b></p> <p style="text-align: center;"><b>x</b></p> <p style="text-align: center;"><b>x</b></p>

			<ul style="list-style-type: none"> <li>• Parents notify the school if their child has an impaired immune system or a medical condition that means they are vulnerable to infections.</li> <li>• The school in liaison with individuals' medical professionals where necessary, reviews the needs of pupils who are vulnerable to infections.</li> <li>• Any additional provisions for pupils who are vulnerable to infections are put in place by the headteacher, in liaison with the pupil's parents where necessary.</li> </ul>	Vulnerable children medically no encouraged to attend school until more is known regarding child to child transmission		<p>x</p> <p>x</p> <p>x</p>
Poor management of infectious diseases	Staff Pupils Others	Lack of infection control	<ul style="list-style-type: none"> <li>• Everyone is instructed to monitor themselves and others and look out for similar symptoms if a pupil or staff member has been sent home with suspected coronavirus.</li> <li>• Staff are vigilant and report concerns about their own, a colleague's or a pupil's symptoms to the Headteacher or SLT as soon as possible. .</li> <li>• The school is consistent in its approach to the management of suspected and confirmed cases of coronavirus.</li> <li>• The school is informed by pupils' parents when pupils return to school after having coronavirus – the school informs the relevant staff.</li> <li>• Staff inform the headteacher when they plan to return to work after having coronavirus.</li> <li>• A nominated person monitors the cleaning standards of school cleaning contractors and discusses any</li> </ul>			<p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>x</p> <p>x</p>
				RL FH AR LH		

			additional measures required with regards to managing the spread of coronavirus.			
Lack of communication	Staff Pupils Others	Unsafe Practices	<ul style="list-style-type: none"> <li>• The school staff reports immediately to the headteacher about any cases of suspected coronavirus, even if they are unsure.</li> <li>• The headteacher contacts the local authorities or follows the advice given from and discusses if any further action needs to be taken.</li> <li>• Schools put into place any actions or precautions advised by their local authorities .</li> <li>• Schools keep staff, pupils and parents adequately updated about any changes to infection control procedures as necessary.</li> </ul>			X  X  X  x
Cleaning while school open	Staff Pupils Others	Infection Control	<ul style="list-style-type: none"> <li>• All hard surfaces to be cleaned on a regular basis, this will include <ul style="list-style-type: none"> <li>➤ All door handles</li> <li>➤ All tables and chairs used by staff and pupils</li> <li>➤ Toilet flushes and regular cleaning of toilets.</li> </ul> </li> <li>• All classrooms to have spray disinfectant and where possible disposable cloths. If disposable cloths are not available use once and then put in wash.</li> <li>• Regular cleaning of surfaces will reduce the risk of spreading the virus.</li> <li>• All used cloths thrown away to be double bagged and then placed in a secure area i.e. lockable bin.</li> </ul>			X   X  X  x
Statutory Tests and Inspections	Staff Pupils Others	Maintenance issues	<ul style="list-style-type: none"> <li>• Statutory inspections to continue but with social distancing in place at all times.</li> <li>• In-house inspections should continue to ensure the school remains as safe as possible.</li> </ul>			X  x

Contractors in school	Staff Pupils Others	Health & Safety Inadequate control measures	<ul style="list-style-type: none"> <li>• Where contractors are coming into school they must have up to date Risk Assessments and Method Statements.</li> <li>• Control measures regarding the Coronavirus must be included within their RAMs.</li> <li>• School to ensure no pupils or staff are in the area where contractors are working.</li> <li>• Contractors will be designated a toilet they can use whilst on site.</li> <li>• Contractors will be responsible for removing all rubbish they have created and to clean their area of work prior to leaving.</li> <li>• They must ensure no workers are displaying any signs or symptoms of Coronavirus prior to entering the school site.</li> <li>• If they become aware of a contractor coming down with symptoms within 14 days of being at the school they must inform the school immediately.</li> </ul>			<p style="text-align: center;">X</p> <p style="text-align: center;">X</p> <p style="text-align: center;">X</p> <p style="text-align: center;">X</p> <p style="text-align: center;">X</p> <p style="text-align: center;">X</p> <p style="text-align: center;">x</p>
Emergencies	Staff Pupils Others	Inadequate Control Measures	<ul style="list-style-type: none"> <li>• All staff and pupils' emergency contact details are up-to-date, including alternative emergency contact details, where required.</li> <li>• Pupils' parents are contacted as soon as practicable in the event of an emergency.</li> <li>• Staff and pupils' alternative contacts are contacted where their primary emergency contact cannot be contacted.</li> </ul>			<p style="text-align: center;">X</p> <p style="text-align: center;">X</p> <p style="text-align: center;">X</p>